



WIDOWS HOME
OF DAYTON
Over A Century Of Caring

August



News from the Executive Director Jenny Warner

What glorious summer weather we've been having. It's been keeping the grounds of our Home green and lush!

Allow me to introduce a few staff members of the Widows Home. Jeff Baird will be joining Bill Grosshart on our Maintenance team. John Funner will now be leading our kitchen from Healthcare Services Group. And Megan Lewis is our new Guest Relations/Receptionist on the weekends. Please take a moment to introduce yourself and welcome our new team members.

At our all staff in-service on July 24th, I announced our Perfect Attendance incentive for the fall. For those employees, dietary staff included, who have perfect attendance for the months of August, September, October and November, their names will be entered into a drawing for a \$250 award to be paid in early December – just in time for holiday shopping! I'd also like to recognize in writing those staff members who have already demonstrated their dedication with perfect attendance thus far in 2014. A special thanks to Becke Jackson, Jan Stewart, Shelly Mefford, Phyllis Harlow, Kathy Sheppard, Lisa Green and Diane Turner.

Our recycling efforts are really paying off. Bill continues to haul loads of cardboard out to our recycling container each week, along with bottles and cans for conversion into cash for Resident Activities. Next month, I hope to share the exact amount we have raised this past quarter to enhance the activities and personal care services we offer to residents and patients. Our Shred-It boxes continue to fill up rapidly; thanks to all who pay special attention to recycling used copy paper, envelopes, etc.

Finally, we will soon have a new tenant in our building! Our transport vendor, Spirit, is leasing a small portion of our basement space to house their new Dayton business hub. We are excited to expand our partnership with Spirit and look forward to ongoing excellent transport service we receive from them.



A note from Steve Dunson, Administrator

What's in a Mission Statement?

Why do companies have mission statements? Presumably, they want their associates and customers to know what they are trying to accomplish. In the Widow Home of Dayton's mission statement, it says that we provide "highly competent, responsive and compassionate care in a dignified manner." I believe that is exactly what we do. If there is ever a time that we are not doing that, we should take a hard look and try to turn things around.

Many people do not realize that our community is non-profit. That does not mean we do not make a profit, but means we do not give our profits to shareholders, people who own stock. We have a special mission as a non-profit. Approximately 3 out of 4 of our residents are on Medicaid. The money we receive for the government is not nearly as much as money received from people who can pay on their own. That means we have to be good stewards of the money we make. We take many, many people that a for-profit company would not take. We are proud of that. It is part of our mission.

So we take care of a lot of poor people?

Well, yes. However, many of our residents did not live their lives poor. Some have had big medical bills for their spouse, and themselves, that have gotten their money and other assets below \$1,500, which qualifies them for Medicaid. Regardless, we are here to serve people in need no matter what their history.



Employee of the Month

Maxine has been working at the Widows Home of Dayton for more than 9 years. Maxine works in the dietary department; however, you are sure to find her helping out where ever she is needed on any given day. Maxine rarely misses a day of work and when she is on the job, she has been known to be a jokester with the residents. Fellow co-workers say she has a great sense of humor and they enjoy working along the side of her.

Maxine was nominated as employee of the month because of her number of years of service and overall dedication, not only to her job, but the residents that she cares for. Thank you for your time, dedication and heart you put into your job Maxine. It does not go unnoticed.



Maxine
Fleming

Resident of the Month Vera Titus

Vera was born in Arcanum, Ohio on 3/3/1915. She graduated from high school in 1932 during the Great Depression. After graduating, Vera was looking for work when she found a job as a secretary making \$7.00 per week. She married a wonderful man and had a very loving marriage as well as three children Ronnie, who lives here in Dayton, Marsha, who lives in Wisconsin, and one who passed as a baby. Vera has 1 grandson and 1 granddaughter as well as a great granddaughter who she says is so smart. The family liked to vacation in Tennessee. She and her husband worked hard and built a nice home in Riverside from the ground up. Vera worked as a secretary in various jobs most recently at Bell Monument in Miamisburg, Ohio. She has many fond memories of her life and she said even though it was hard, kids these days don't realize how different it is. She said there are many more worries for folks to think about than when she raised her kids.



PERFECT ATTENDANCE INCENTIVE

Fall, 2014

All employees who have *perfect attendance for 4 months this fall.

~ August, September, October and November, 2014 ~

will be entered into a drawing for a \$250 award to be paid in early December, just in time for holiday shopping!

Perfect Attendance = no unscheduled absences/call offs, no clocking out early, no tardies (per the attendance policy.)

We rely on you, our residents and patients rely on you, your co-workers rely on you... thank you in advance for your dedication to the Widows Home.

**IN-SERVICE TRAINING
ANNOUNCEMENT**2014 In-Service Training Dates:

Thursday, August 21st
Thursday, September 18th
Thursday, October 23rd
Thursday, November 20th
Friday, December 18th

Most sessions 2:30 – 4:00 p.m. –
watch for specifics each month

In-services are mandatory for all staff and will be paid. For any staff who are absolutely unable to attend, materials must be picked up and read by the end of that month in order to receive credit

Rapid Rehab Success of the Month

Rose Simmons came to the Widows Home Rapid Rehab Unit in early June, shortly after she suffered a life changing health crisis. During her stay at the Widows Home she met and exceeded goals with every challenge she faced. By the end of her stay, she experienced a 180 degree turn around in her health. Rose was recently discharged from our care since she was more than capable to continue her own care in the comforts of her own home.

Great Job, Rose!



Rose Simmons

New A/C Unit

Thanks to the support of the Widows Home Foundation, the Home's Energy Upgrade Project has officially been launched. New A/C Units have been installed to keep our residents & staff cool this summer. New boilers will soon follow along with some new windows and lighting in our home. We will be both "green" and comfortable with these new energy efficient systems!



We now have an Employee Assistance Program for all benefits-eligible employees, those who work at least 24 hours per week. For free, completely confidential support, employees and their immediate family members may access EmployeeCare 24 hours per day at 800-628-9343 for counseling in any number of areas – financial & legal services, parenting, relationships, marital & emotional difficulties, addiction and more. The Widows Home is happy to be able to provide this support for our staff and their families.



"We Care Arts"

During the month of July the residents at the Widows Home had the opportunity to participate in an activity with the "We Care Arts" nonprofit group.

The Widows Home of Dayton received a grant through "Power2Give" to provide art programming for our residents to enjoy. The day was a complete success! The staff and residents enjoyed all the pieces of art that was created with the instruction from the "We Care Arts" Staff. We are all looking forward to seeing what great projects will be made on their next visit with our residents.





Residents of The Widows Home

